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ASIA ORIENT HOLDINGS LIMITED

滙漢控股有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 214)

RE-DESIGNATION OF NON-EXECUTIVE DIRECTOR

The Board announces that Ms. Poon Tsing, Rachel has been re-designated from a non-executive Director to an executive Director with effect from 1 September 2025.

RE-DESIGNATION OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of Asia Orient Holdings Limited (the “**Company**” together with its subsidiaries, the “**Group**”) announces that Ms. Poon Tsing, Rachel (“**Ms. Poon**”) has been re-designated from a non-executive Director to an executive Director with effect from 1 September 2025 (the “**Re-designation**”). Ms. Poon has also been re-designated from a non-executive director to an executive director of Asia Standard International Group Limited (“**Asia Standard**”, an indirect non-wholly-owned subsidiary of the Company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with stock code 129) with effect from 1 September 2025.

Ms. Poon, aged 38, has been a non-executive Director since December 2024. She holds a bachelor’s degree and a master’s degree from The University of British Columbia. Ms. Poon joined the Group between 2011 and 2017 and was the Group’s sales and marketing manager.

Ms. Poon is the daughter of Mr. Poon Jing, the Chief Executive, the Managing Director and an executive Director of the Company, the controlling shareholder (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) and a substantial shareholder of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”). Ms. Poon is the sister of Mr. Poon Hai and Mr. Poon Yeung, Roderick, both being the executive Directors and executive directors of Asia Standard. She is also the niece of Mr. Fung Siu To, Clement and Dr. Lim Yin Cheng, the Chairman of the Company and Asia Standard and the Deputy Chairman of Asia Standard Hotel Group Limited respectively.

In respect of the Re-designation, Ms. Poon has entered into a new letter of appointment with the Company as an executive Director and an employment contract with the Group as a Development Manager with no specific term which may be terminated at any time. Her directorship will be subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the bye-laws of the Company. Under the new letter of appointment and the employment contract, Ms. Poon is entitled to a salary of HK\$1,200,000 per annum from Asia Standard and a director's fee of HK\$300,000 per annum respectively as well as discretionary bonuses and other benefits as may be determined by the remuneration committee of the Company, having regard to the Company's and her performance. Such remuneration and emoluments were determined by the Board upon recommendation from the remuneration committee of the Company with reference to the prevailing market conditions, her qualifications and experience together with her work and contribution to the Company. As at the date hereof, Ms. Poon does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, to the best of the Directors' knowledge, information and belief and as at the date hereof: (a) Ms. Poon does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders of the Company; (b) she does not currently hold any other positions with the Group; (c) she does not hold any directorships in any other Hong Kong or overseas listed public companies in the past three years; (d) there is no other information which is discloseable pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules relating to the Re-designation; and (e) there is no other matter in relation to the Re-designation that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board of
ASIA ORIENT HOLDINGS LIMITED
Fung Siu To, Clement
Chairman

Hong Kong, 1 September 2025

As at the date of this announcement, the executive Directors are Mr. Fung Siu To, Clement, Mr. Poon Jing, Mr. Poon Hai, Ms. Poon Tsing, Rachel, Mr. Poon Yeung, Roderick and Mr. Kwan Po Lam, Phileas; and the independent non-executive Directors are Mr. Wong Chi Keung, Mr. Cheung Kwok Wah, Mr. Leung Wai Keung and Mr. Ma Ho Fai.

** For identification purpose only*